

INTEGRATED MANAGEMENT SYSTEM POLICY

Al Khalij Cement Company produces, distributes and markets cement products. The company is committed to:

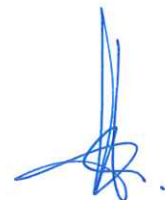
- providing products and services that are suitable for the purposes they are intended, and which meet the customers' requirements and expectations;
- quick response to customers' queries;
- adoption of cost-effective and best available technologies and practices for improving productivity and profitability as well as prevention of pollution;
- implementing sustainable mining practices;
- implementing QHSE Management Systems in its operations, and meeting requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 standards;
- providing safe and healthy working conditions for the prevention of work-related injury and ill health;
- identifying & eliminating hazards and reducing OH&S risks by effective risk control measures;
- achieving Zero harm to all employees, contractors, suppliers and visitors;
- consultation and participation of workers in the OH&S management system implementation;
- prevention of environmental pollution by reviewing and monitoring our programs and actions;
- minimizing waste generation and promoting reduce, reuse culture; optimizing natural resources;
- have mutually beneficial stakeholders' relationship;
- compliance to all applicable QHSE legislation and statutory requirements;
- implementation of the QHSE management systems and continually improving their effectiveness through enhancing its processes, systems and employees' competence.

The policy is communicated to all persons working for us or on behalf of Al Khalij Cement Company. As well the policy is made available to all interested parties by displaying on main entrance, in process areas of the company, through AKCC's website and other communication means.

AKCC reviews this policy periodically.



Dejan Peshevski
QHSSE Manager



José A. Escalera
AKCC Director